

Major Resolutions of the Board of Directors in 2024

Number (or Year) of the Meeting / Date	Major Resolutions
<p>First meeting of the Board of Directors in 2024 March 6, 2024</p>	<ol style="list-style-type: none"> 1. Approved the proposal to adjust salaries of executive officers in 2024. 2. Approved the proposal to adjust salaries of the Chairman & CSO and the President & CEO in 2024. 3. Approved the proposal regarding distribution of employees' and directors' profit-sharing bonuses in 2023. 4. Ratified the 2023 Business Report and Financial Statement. 5. Approved the proposal for distribution of 2023 profits. 6. Approved the proposal for the time, location, and matters to be discussed at the 2024 Annual Shareholders' Meeting. 7. Approved the proposal for amendment of the Rules and Procedures of the Board of Directors Meeting. 8. Approved the business plan for 2024. 9. Approved the proposal for hiring of qualified CPAs from KPMG to serve as auditors for WNC's 2024 Annual Report as well as to audit WNC's audit fees in 2024. 10. Approved the 2023 Statement on Internal Control. 11. Approved the proposal for the addition of endorsement and guarantee items in the Procedures Governing Endorsements and Guarantees. 12. Approved the proposal to provide letters of support. 13. Approved the proposal regarding applications for loans of varying amounts from banks. 14. Approved the proposal for opening an account with DBS Bank Limited. 15. Approved the proposed record date for capital increase regarding the conversion of bonds issued during the third issuance of domestic unsecured convertible corporate bonds into common shares.
<p>Second meeting of the Board of Directors in 2024 May 8, 2024</p>	<ol style="list-style-type: none"> 1. Ratified the Q1 2024 Consolidated Financial Statement. 2. Ratified the WNC 2023 Sustainability Report. 3. Approved the proposal for amendment of the Audit Committee Charter. 4. Approved the proposal for the addition of endorsement and guarantee items in the Procedures Governing Endorsements and Guarantees. 5. Approved the proposal to provide letters of support. 6. Approved the proposal regarding applications for loans of varying amounts from banks. 7. Approved the proposed record date for capital increase regarding the conversion of bonds issued during the third issuance of domestic unsecured convertible corporate bonds into common shares.

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Third meeting of the Board of Directors in 2024 August 7, 2024	<ol style="list-style-type: none"> 1. Approved the proposal regarding distribution of directors' profit-sharing bonuses in 2023. 2. Approved the proposal regarding distribution of executive officers' profit-sharing bonuses in 2023. 3. Ratified the Q2 2024 Consolidated Financial Statement. 4. Approved the proposal for amendment of the Environmental Sustainability Policy. 5. Approved the proposal for revision of the internal control mechanism for the stock affairs unit. 6. Approved the proposal for amendment of the Corporate Governance Best-Practice Principles. 7. Approved the proposal to provide letters of support. 8. Approved the proposal regarding applications for loans of varying amounts from banks. 9. Approved the proposal for the promotion of certain executive officers.
Fourth meeting of the Board of Directors in 2024 November 6, 2024	<ol style="list-style-type: none"> 1. Ratified the Q3 2024 Consolidated Financial Statement. 2. Reviewed and approved the revisions to control measures and audit items relating to internal control mechanisms and the enforcement rules of internal audits 3. Approved the proposal for amendment of the Sustainability Information Management Measures. 4. Approved the proposal for establishment of the Sustainable Development Committee and the Sustainable Development Committee Charter. 5. Approved the audit plan for 2025. 6. Approved the proposal to provide letters of support. 7. Approved the proposal regarding applications for loans of varying amounts from banks. 8. Approved the proposal to cancel restricted employee shares for 2023 and the proposed record date for capital reduction. 9. Approved the proposal for the equity investment plan
Fifth meeting of the Board of Directors in 2024 December 18, 2024	<ol style="list-style-type: none"> 1. Approved the proposal for distribution of executive officers' performance bonuses in 2024. 2. Approved the proposal regarding payment of corporate director representatives' profit-sharing bonuses in 2023. 3. Approved the proposal for amendment of the Regulations Governing the Payment of Directors and Functional Committee Members' Profit-sharing Bonuses. 4. Approved the establishment of Measures Governing Executive Officers' Shareholding 5. Approved the proposal for investment in a new Vietnam subsidiary